

Looking for a career with purpose and passion?

Executive Director, Family Justice Services

Ministry of Justice

Permanent Full-Time – Regina, SK

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future

The Ministry of Justice and Attorney General provides a fair justice system that upholds the law and protects the rights of all individuals in Saskatchewan; promotes safe and secure communities; and provides legal and justice policy advice to government.

The Family Justice Services Branch is seeking an Executive Director to work collaboratively to support the delivery of essential family justice programs and services. Reporting to the Assistant Deputy Attorney General (ADAG) of the Justice Services and Tribunals Division, this role will be responsible for administering existing programs and developing new programs to help Saskatchewan residents navigate the complexities of separation and divorce. The role is also part of a dynamic team dedicated to enhancing services and driving key leadership and management initiatives within the Division.

We are seeking someone who is fair, just, compassionate, and empathetic. You understand how to support and uplift a team that works hard in challenging circumstances. If you are a natural leader who thrives on overcoming obstacles and developing innovative solutions, this role is the perfect fit for you!

Our ideal candidate will have public sector experience with proven leadership skills and a demonstrated track record for achieving results. Additionally, the ideal candidate would bring:

- Proven senior management experience with the ability to lead, mentor, and develop a high-performing team, fostering collaboration, accountability, and professional growth;
- Strong leadership skills with a track record of building a positive, team-oriented culture that encourages innovation and excellence;
- Proven ability to navigate high-pressure, complex environments with professionalism and resilience, effectively managing workplace dynamics, unionized staff relations, and challenging client interactions while fostering a culture of respect, collaboration, and solution-focused service delivery;
- Expertise in strategic policy development, government planning, reporting, accountability, and financial frameworks to drive informed decision-making;
- Comprehensive understanding of the justice system, particularly family justice, and the ability to navigate complex legal and policy issues.
- Strong analytical, research, and problem-solving abilities, with a keen ability to assess challenges from multiple perspectives and develop effective solutions;
- Demonstrated ability to build and maintain credible, collaborative relationships with diverse stakeholders, including government officials, legal professionals, and community partners;
- In-depth knowledge of government decision-making processes and the ability to advance strategic priorities in alignment with ministry and government objectives;
- Exceptional communication and negotiation skills, with the ability to influence, persuade, and engage a variety of stakeholders effectively.
- Knowledge of freedom of information and privacy legislation and its application within the justice sector; and,
- Commitment to integrity, service excellence, and innovation, with a focus on continuous improvement and delivering impactful results.

This position is open to individuals with significant leadership and management experience, including but not limited to those who are members or eligible to become members of the Law Society of Saskatchewan.

Pay pursuant to the Government of Saskatchewan's Crown Counsel Compensation Structure is available for members or those eligible to become members of the Law Society of Saskatchewan. Please indicate in your application materials whether you meet this qualification.

Typically, the knowledge and competencies required for this position are acquired through:

- A degree in public administration, public policy, justice, law, or a related field of study.
- Experience in strategic planning, financial management, legislative development, and policy formulation within a government or public sector setting;
- Strong knowledge of public policy principles, government decision-making process, and legislative frameworks;
- Demonstrated ability to think critically and strategically, assessing complex issues and developing effective solutions;
- A track record of building, developing, and maintaining a strong professional network to foster innovation, collaboration, and effective policy implementation;
- Experience working with multi-disciplinary teams, stakeholders, and other levels of governments to advance priority files;
- Successful leadership of strategic initiatives, with a history of driving meaningful results and organizational impact; and,
- Experience leading, managing, and supervising within a unionized environment.

This position is classified as MCP10, and the salary will be within the MCP10 salary range. However, if the successful candidate is a lawyer, the salary will align with the Crown Counsel pay scale.

We are committed to workplace diversity.

*For a more detailed job description and to apply, please go to www.saskatchewan.ca/careers. Click on Jobs Available to the Public, then click on Permanent Full-Time. You can search for this job using its competition number. Or use following link to direct access: <https://govskpsc.taleo.net/careersection/10180/jobdetail.ftl?lang=en&job=EXE002209>

Closing Date: April 8, 2025

Competition Number: EXE002209

The Government of Saskatchewan offers a wide range of careers with purpose and passion. Our people enjoy an enviable work/life balance in an environment that supports creativity, innovation and diversity while providing learning and career development opportunities. We are helping make Saskatchewan the best place to live, work and raise our families, by building the best public service in Canada. Join the team!

For more information on this and other opportunities in the public service, visit saskatchewan.ca/careers
Toll free 1-866-319-5999

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