

## Legal Counsel, Law - Commercial

### **JOB SUMMARY:**

The world around us is changing, and so are we. We're changing the way we power the province, and we're excited about what the future holds! At SaskPower, success means executing our strategic initiative of attracting and retaining an engaged, diverse and inclusive workforce. Our goal is creating powerful career opportunities and a workforce that reflects the communities we serve. SaskPower ensures we establish a culture of leadership that empowers employees and drives enhanced health and safety.

SaskPower is seeking to hire a lawyer to join the SaskPower Legal Department in Regina, Saskatchewan. The Legal Counsel is accountable to serve as the legal authority for the corporation. As a member of SaskPower's management team, this position is responsible to provide legal services to the Corporation and its subsidiaries; ensuring the maximum protection of legal rights and to maintain operations within the limits prescribed by legislation while aligning departmental efforts with SaskPower's strategic goals and objectives.

Salary range for this position - \$95,481.00 - \$179,234.00

### **KEY ACCOUNTABILITIES:**

- Provide informal (verbal) and formal (written) opinion on legal matters
- Meet with and advise employees at all levels regarding land, corporate and commercial legal issues
- Draft required documentation including without limitation, contracts, leases, easements, correspondence, and submissions
- Provide advice and assistance in the preparation and application of corporate policies
- Participate in the development of strategy and negotiations with third parties
- Recommend and undertake initiatives required to preserve legal rights to the Corporation's property
- Monitor and advise the Corporation with respect to changes in the law
- Manage departmental resources effectively by identifying efficiencies and best practices for the department with a focus on innovation and improvement
- Deliver presentations to SaskPower's Executive, Board of Directors and/or other Government committees regarding policies, programs, and budgets
- Other related duties as assigned

### **KNOWLEDGE/SKILLS/ABILITIES:**

- Bachelor's Degree in Law (L.L.B) or Juris Doctor
- Member of, or be eligible for membership in the Law Society of Saskatchewan

- Strong analytical capabilities
- Ability to foster and improve the long-term development and growth of the corporation, department, and staff
- Results oriented and strategic thinker with the ability to manage complex and confidential issues with extreme sensitivity and professionalism
- Ability to foster a culture focused on safety, innovation, and teamwork
- Strong legal skills and a team player
- The ideal candidate will have at least 3 to 5 years of experience
- Experience in advising on, drafting and negotiating supply and construction contracts, information technology contracts, or land purchase and sale agreements and leases would be an asset
- Demonstrated skill in SaskPower's Competencies
- Must have a continuing record of professional development

A suitable combination of relevant education and experience may also be considered

Candidates under consideration may be required to participate in an assessment process consisting of any/all of the following: interview, abilities test, case study and/or presentation.

At SaskPower, we believe in the importance of diversity and inclusion. We're dedicated to creating and cultivating an inclusive workplace and a workforce that represents the communities we serve.

We acknowledge and recognize equity groups designated by the [Canadian Employment Equity Act](#). These include:

- Indigenous Peoples
- members of Visible Minority Groups
- persons with disabilities
- women
- LGBTQ2S+ community
- persons who served and are serving in the military
- newcomers to Saskatchewan

We base our selection process on merit and encourage all diverse groups to participate fully. As part of our ongoing commitment to reconciliation, we prioritize hiring Indigenous Peoples as we recognize and respect their knowledge and experience. We acknowledge the barriers that affect equity groups, and we're committed to addressing, mitigating and accommodating these barriers to strive for equity in the workplace. Learn more at [Commitment to Diversity](#).